

Safety and Health Policy

Tarmac will strive to achieve and maintain the highest standards of safety and health for all employees, contractors and members of the public and will seek to eliminate injury or ill health resulting from its activities.

At Tarmac, safety and health are line management responsibilities of prime importance. The management of each business is responsible for ensuring that appropriate arrangements are made for the fulfilment of this policy and for monitoring its implementation and effectiveness.

The following targets have been set:

Safety

- Zero Lost Time Injuries
- At least 95% of sites to be Lost Time Injury free in 2006

Occupational Health

Eliminate any new cases, or progression of existing cases of:

- Noise Induced Hearing Loss
- Hand Arm Vibration Syndrome
- Dermatitis
- Occupational Lung Disease

Ensuring that appropriate personal protective equipment is used if risks are not adequately controlled by other means.

In order to achieve these aims and targets the company will:

- Meet and, where possible, exceed applicable legal requirements, regulations and standards of the country of operation
- Ensure the visible commitment of all line managers, carrying out regular safety audits
- Adopt a behavioural approach to the management of safety and health
- Seek to eliminate at-risk behaviour
- Achieve and maintain conditions of work, which are healthy and safe
- Provide adequate welfare facilities for our employees
- Seek to eliminate dangerous occurrences
- Carry out regular health screening of employees
- Provide effective instruction, training and supervision
- Ensure that persons employed are both physically and mentally fit and competent for their duties
- Ensure that all employees are fully aware of their responsibilities regarding safety, health and welfare
- Identify hazards and assess risks and eliminate where practicable
- Involve employees at all levels by establishing local SHE committees
- Provide and maintain safe plant and equipment
- Continuously review and revise company policy and guidance notes
- Provide adequate numbers of competent persons to advise on all aspects of safety, health and welfare
- Allocate adequate resources to fulfil this policy



Robbie Robertson
Chief Executive Officer
Tarmac Limited
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